



Programme of the online Conference

Attracting skilled workers for small and medium-sized enterprises through qualification and integration of foreigners

More and more companies are complaining about the lack of qualified skilled workers. This shortage will increase considerably in the future. For demographic reasons, the number of people leaving the labour force for reasons of age will in future be significantly higher than the number of younger people growing into working life. Significant improvements in skills and coping with the growing shortage of skilled workers must be given the highest political priority.

Against the background of these challenges, a team of experts from Finland, Germany, Italy, Austria and Poland together with SMEs has developed and successfully tested in practice instruments and measures for the identification of competences, qualification and integration into working life of foreigners.

People with a history of immigration and flight can make a decisive contribution to mastering these challenges. How can refugees be supported on their way to becoming skilled workers? Which instruments and support measures are particularly effective and have proven themselves in practice? Which strategies are being pursued in other European countries?

The conference provides concrete answers to these and other questions.

Appointment: November 6th, 2020, at 08:45AM

Event Start: 09:00AM **Event End:** 12:00AM

Event Venue: GoToMeeting video conference

Registration: <https://docs.google.com/forms/d/e/1FAIpQLSfleZe2JnOzgmh-coRPxcfVyMI9yzCMP3JSVi964sZTolvPEQ/viewform>

Join the meeting: https://www.gotomeet.me/t2iscarl/intact_t2i_2020_11_06_event

Install free software before the meeting: <https://global.gotomeeting.com/install/370244293>

Organizer: Trasferimento Tecnologico e Innovazione

Moderation: Ing. Roberto Santolamazza, Trasferimento Tecnologico e Innovazione

Programme

09:00-09:10

Welcome and Introduction

Ing. Roberto Santolamazza, Trasferimento Tecnologico e Innovazione

09:10-09:30

Introduction and policy recommendations on the integration of refugees into working life

Dr. Max Hogeforster, Hanse-Parlament

09:30-10:00

EU Planning for migration/integration of migrants/refugees: present and future

Dr. Sandra Rainero, Veneto Lavoro





10:00-10:20

A tool for determining competencies

Prof. Dr. Uwe Schaumann, Berufsakademie Hamburg

10:15-10:35

Experience with competence assessments and qualifications in Poland

Justyna Kaczorek, Warmia and Mazury Chamber of Crafts and Small Business in Olsztyn

10:35-10:55

Qualification of refugees as skilled workers in Austria

Heidrun Bichler-Ripfel, Institut für angewandte Gewerbeforschung der Wirtschaftskammer Österreich

10:55-11:15

Experience with the qualification and integration of refugees in Italy

Tbc, Mr. Stefano Buzzati, Una Casa per l'Uomo, Italy:

11:15-11:35

Experiences in working with refugees and prospects of their integration in Austria

Sophie Bernet: Institut für angewandte Gewerbeforschung der Wirtschaftskammer Österreich

11:35-11:50

Discussion

11:50-12:00

Final Remarks/Closure: Ing. Roberto Santolamazza / Dr. Max Hogeforster

