



Co-funded by the  
Erasmus+ Programme  
of the European Union

# Attracting skilled workers for small and medium-sized enterprises through qualification and integration of foreigners

Experience in qualification and integration of refugees in Italy

Stefano Buzzati – Una casa per l'uomo



# Goals

Facilitate the regaining of autonomy

Facilitate integration into the community

# How?

- Learning Italian language
- Have Professional training
- Help in job placement
- Help in finding accomodation

# The beneficiaries

- Young people 18 - 30 years
- Good motivation
- High expectations
- Low schooling
- Little work experience

# Learning Italian language

Necessary to start any integration path

First step: placement in language courses, CPIA (Centri provinciali per l'educazione degli adulti) courses and internal project course

Limits:

- Many beneficiaries have low education or are illiterate
- Knowledge of the language is not a priority among the beneficiaries

# Professional training

- Initial assessment of skills, work experience and expectations about training and work by questionnaire and interviews
- Activation of training course (welding, electrician, forklift license, ...)
- Activation of internships in a company with financing of some grants by various projects

# Job

- Accompaniment in the curriculum writing
- Preparation to the job interview
- Information on the methods and channels of job searching
- Monitoring in the development of job searching
- Transformation of internships into hiring

# Future needs

- To expand and strengthen the network with enterprises
- To expand and strengthen the network with training institutions



Grazie per l'attenzione